

**GICA Compliance Collaborative
In-Person Trainings
Title IX Investigator Training**

Title IX – Policy Overview

**9:00 am to 10:00 am
September 2022**

Agenda

9:00 a.m. – 10:00 a.m.

- Training Objectives:
 - Introductions and Review of Title IX
 - Title IX NPRM

Title IX – Present Policy

- Definitions
 - Sexual harassment
 - Education program or activity
 - Recognized, off-campus student organizations
 - Misconduct outside educational program or activity
 - Formal complaint
 - Complainant
 - Respondent

Title IX – 2022 NPRM

- Jurisdiction
- Education program or activity
- Triggers for Recipient’s response obligations
- Initiating grievance process
- Grievance process – proposed Sec. 106.45
- Grievance process – proposed Sec. 106.46
- Training
 - First level – all employees
 - Second level – Title IX involved employees
 - Third level – Facilitators
 - Fourth level - Coordinators

Other applicable policies

- Title VII, Civil Rights Act of 1964
- Nondiscrimination Policy

Resources

- OCR and Title IX
 - https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html
- [Federal Register :: Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance](#)
- [The U.S. Department of Education Releases Proposed Changes to Title IX Regulations, Invites Public Comment | U.S. Department of Education](#)