



# **GICA Compliance Collaborative**

## **2020 Webinar Training**

### **Title IX - Trauma Informed Investigation and Questioning**

**(1 Hour Webinar – February 4, 2020)**

#### **AGENDA**

##### Dynamics of Sexual Violence

- Common characteristics
- Reasons for not reporting

##### Fact Finding

- OCR guidelines
- Current legal cases/precedent
- Institution's policies and procedures
- Dynamics of sexual violence and violation
- History of legal and law enforcement response
- Student perceptions of sexual violence
- Campus climate data
- Understanding of gender socialization
- Understanding of trauma
- Your own biases

##### Basics of Trauma

- Review
- Intersectionality

##### Specific Skills and Techniques for Interviewing

- Open ending questioning
- Environmental considerations
- Consent questions
- Detail questions
- Clarification questions or reflective statements

##### Vicarious and Secondary Trauma

##### Action Items

##### Resources

**Presenter: Presenter:** Carol Mosely, MA

Carol served as the Healthy Campus Project Director for the Georgia Healthy Campus Initiative, 2017 - 2019. Prior to that initiative, Carol was a Director at We End Violence, a company that provided sexual violence prevention materials and training to higher education institutions and the U.S. military. Carol was the Director of the Rape Prevention Education Program at the University of California at Santa Barbara for 12 years. During that time, she was also a Subject Matter Expert for California POST (Peace Officers Standards and Training), serving on the team that developed and provided training on trauma-informed investigations.

**Presenter:** Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, *“Higher Education Compliance: Blueprint for Success”*. Judy is also the author of “Compliance Risk Assessments: An Introduction” published by the Society for Corporate Compliance and Ethics.