



GICA Compliance Collaborative

2019 In-Person Training

Respect in the Workplace

(2 Hour In-Person Training – Oglethorpe University – March 7, 2019)

AGENDA

Manager's Role

Training Objectives

- Have knowledge needed to follow policies and law
- Have understanding needed to demonstrate sensitivity towards complaints of sexual harassment

Oglethorpe's Non-Harassment Policy

Oglethorpe's Equal Employment Opportunity Statement

Title IX – Overview

- Federal Law Review
- Oglethorpe' Sexual Misconduct Policy

Quid Pro Quo/Sexual Harassment

Scenarios

Prevention Programing

How to File Complaint

Resources

Presenter: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, *“Higher Education Compliance: Blueprint for Success”*. Judy is also the author of *“Compliance Risk Assessments: An Introduction”* published by the Society for Corporate Compliance and Ethics.